



Certificate of Presentation of Paper

This is to certify that the paper entitled

Employees with stigmatized identity suffer more! How much psychopath and uncivil leaders contribute?

by Sobia Bano

has been presented at the

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A handwritten signature in black ink, appearing to be 'Dr. M. R. Qader'.

Dr. M. R. Qader
Dean, Deanship of Graduate Studies and Scientific Research