



Certificate of Presentation of Paper

This is to certify that the paper entitled

Talent Optimization in Faculty Recruitment in the Post-COVID-19 Era

by Sumaya AlAbbasi; Hatem Masri

has been presented at the

The International Conference on Decision Aid Sciences and Applications (DASA'20)

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A handwritten signature in black ink, appearing to be 'Dr. M. R. Qader'.

Dr. M. R. Qader

Dean, Deanship of Graduate Studies and Scientific Research